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COVID-19 Policy Update – 4/1/2021

This week, The Learning Lamp updated the Quarantine Policy for Fully Vaccinated Individuals in accordance with new CDC guidance. The updated policy removes the three-month limitation from receipt of vaccination to exposure:

H. Quarantine for Vaccinated Individuals

Vaccinated employees and volunteers with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all of the following criteria:

- Are fully vaccinated (more than two weeks following receipt of the second dose in a 2-dose series, or more than two weeks following receipt of one dose of a single-dose vaccine); and
- Have remained asymptomatic since the current COVID-19 exposure.

Studies have shown that full immunity is not built up until more than two weeks after finishing the vaccine regimen.

Fully vaccinated individuals who do not quarantine should still monitor for symptoms of COVID-19 for 14 days following an exposure. If symptoms present, vaccinated and exposed individuals should isolate themselves from others and be clinically evaluated for COVID-19, including testing.

[The complete COVID-19 Policy Handbook can be accessed by clicking here.](#)

If you are fully vaccinated, please upload your Vaccination Record Card to the appropriate form on WorkBright at thelearninglamp.workbright.com. This will assist us in accurately determining the need for quarantine in the event of a close contact exposure. If you've already uploaded your Vaccination Record Card – thank you!

Please contact our Human Resources Department with any questions. We appreciate your patience and cooperation as we navigate this ever-changing situation.

[Previous communication documents can be accessed by clicking here.](#)

