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COVID-19 Policy Update – 3/16/2021

In an effort to streamline our COVID-19 Policies and Procedures, The Learning Lamp has created a COVID-19 Policy Handbook. The handbook lists all policies related to COVID-19 in one place for easy access and review. [The COVID-19 Policy Handbook can be accessed by clicking here.](#) This will always list our most up-to-date COVID-19 policies.

In addition, The Learning Lamp has implemented a Quarantine Policy for Vaccinated Persons, which states:

Vaccinated employees and volunteers with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all of the following criteria:

- Are fully vaccinated (more than two weeks following receipt of the second dose in a 2-dose series, or more than two weeks following receipt of one dose of a single-dose vaccine);
- Are within three months following receipt of the last dose in the series; and
- Have remained asymptomatic since the current COVID-19 exposure.

Studies have shown that full immunity is not built up until more than two weeks after finishing the vaccine regimen. In addition, we do anticipate that the CDC will extend the three-month timeframe noted in the second bullet above as they learn more about the COVID-19 vaccine. Until then, The Learning Lamp will remain in alignment with current CDC safety recommendations.

Due to the criteria above, we are requesting that anyone who has received the vaccination upload their COVID-19 Vaccination Record Card to WorkBright as soon as possible. This will allow us to better calculate quarantine length should you be named a close contact exposure to the virus. [WorkBright can be accessed by clicking here.](#) Vaccination Records should be uploaded to the optional form titled “COVID-19 Vaccination Record Card.”

Per CDC guidelines, vaccinated individuals are asked to continue to follow masking policies.

Please contact our Human Resources Department with any questions you have.

[Previous communication documents can be accessed by clicking here.](#)

